



## Summer Staff Application 2024

Dear Potential Staff Member,

I'm so excited that you are considering being part of Haluwasa's Summer Staff. Serving on our staff will be one of the most life-changing and memorable experiences you may ever have. Not only will you have the opportunity to share your faith, but you will witness God's love and faithfulness.

You will be part of something so big, it's almost unimaginable, part of a ministry team that has the awesome privilege of teaching children and teens about Jesus and helping them grow in their walk with the Lord. The experience will stretch you beyond your comfort zone and you will learn more about yourself and your own walk than you could ever foresee. You will see God touch the lives of everyone here. You will see His love as each day unfolds and most miraculously, you will see children transformed before your eyes as God touches their hearts.

If you find this possibility exciting and you have a genuine love and burden to see kids come to know Christ, then Haluwasa is the place for you. Why don't you consider and pray about how our mighty God may use you this summer and share in ministry with us.

A handwritten signature in black ink that reads "Lorie Nilson".

Lorie Nilson – Haluwasa Administrative Director

**Thank you for your interest in applying to be part of the Camp Haluwasa Summer Staff Ministry Team!** As an important part of this team, you'll be able to spend time with boys and girls who will welcome your loving companionship and leadership while having the best summer ever here at camp!

You'll enjoy a wide range of outdoor challenges and many other exciting camp activities throughout each day. Each summer staff member does their part to make camp successful, safe, and fun for all! **We need staff team members that want to serve God and make a BIG IMPACT on camper's lives, while having a great time.**

At Haluwasa you will learn how to grow in your faith and see God touch lives daily! As a vital part of our Summer Staff Ministry Team, you will experience helping others, learn to face unique challenges, and work as a part of a team to make camp extra special. **For some of you, this may be your first missions-service opportunity! We'll give you the training and personal support so that you will learn confidence, leadership skills, and a servant's heart attitude, so that you can apply them in your ministry position here at camp and for future applications in life.**

If you would like to experience an exciting and highly rewarding summer and make a real spiritual impact on young people – then send in your completed application today! God Bless.

A handwritten signature in black ink that reads "Michael Ellwanger".

Michael Ellwanger - Haluwasa President & Camp Director

# Haluwasa Summer Staff Application 2024

Today's Date \_\_\_\_\_

First Name \_\_\_\_\_ M.I. \_\_\_\_ Last Name \_\_\_\_\_

Gender:  Male  Female Age as of May 2024 \_\_\_\_\_ Birth Date \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Social Security # \_\_\_\_\_ Preferred Email \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone # \_\_\_\_\_ Home Phone # \_\_\_\_\_

Primary Church \_\_\_\_\_

City/State \_\_\_\_\_

How long have you been attending this church? \_\_\_\_\_

Church Service Attendance:  Once per month  Twice per month  Once per week or more

## Emergency Contact Information

Parent or Guardian #1 \_\_\_\_\_ Phone # \_\_\_\_\_

Parent or Guardian #2 \_\_\_\_\_ Phone # \_\_\_\_\_

## Summer Camp Availability

### Will you be able to work for the entire summer season?

*For the sake of ministry team continuity, we prefer applicants who are able to serve for the entire summer. If you would like a more detailed explanation as to why this is so important, please email: [michael@haluwasa.org](mailto:michael@haluwasa.org)*

Yes – Camp Training (June 28<sup>th</sup>- July 3<sup>rd</sup>) and 4 Weeks of Overnight Camp (July 8<sup>th</sup>- August 3<sup>rd</sup>)

Yes – Day Camp Training (June 19<sup>th</sup> -21<sup>st</sup>) and Weekly (June 24<sup>th</sup> – August 16<sup>th</sup>)

No. If no, please explain and list dates you can serve:

## Summer Ministry Team Positions

**I would be interested in any of the following positions:** (Check all that apply.)

Leadership Staff  Counseling Staff  OPS-Kitchen Staff  OPS-Housekeeping Staff

Medical Personnel  Waterfront Director  Activities Director  Worship Leader

Media Team  Musician  Lifeguard  Puppeteer

1st Choice \_\_\_\_\_ 2nd Choice \_\_\_\_\_

## What experience have you had working with children/teens?

\_\_\_\_\_  
\_\_\_\_\_

**Why would you like to serve at Haluwasa this summer?**

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**Educational Background**

School \_\_\_\_\_ Last Grade Completed \_\_\_\_\_  
College(s) \_\_\_\_\_ Current Year \_\_\_\_\_  
Working Towards \_\_\_\_\_ Degree(s) Earned \_\_\_\_\_

**If your contact information is different during the school year, please write it here.**

Alternate Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Alternate Email \_\_\_\_\_ Alt. Phone # \_\_\_\_\_

**Special Qualifications and Certifications** *These are not required for acceptance.*

**Would you like to become a Red Cross Certified Lifeguard?**  Yes  No

*Haluwasa will cover the cost of your training and course materials if you qualify as a good candidate. Bonus: Haluwasa lifeguards will receive an additional \$35 per week. Other lifeguarding opportunities for our guest groups may be offered throughout the year with additional pay.*

**Do you presently hold a lifeguard certification?**  Yes  No

If yes, please list the expiration date. \_\_\_\_-\_\_\_\_-\_\_\_\_

**Please check any other medical certifications that you may have:**

EMT  First Responder  First Aid  CPR  Other \_\_\_\_\_

**Are you certified in any other field/s (example archery, boating, etc.)?**

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**Activities & Hobbies**

*Place a checkmark next to activities with which you have experience and would enjoy leading. If none, leave blank.*

Archery  Basketball  Boating  Arts & Crafts  
 Cooking  Fishing  Wilderness Training  Horsemanship  
 Field Games  Rock Climbing/Belaying  Singing/Worship  Acting/Theater  
 Bible Study  Musical Instrument: \_\_\_\_\_  Other \_\_\_\_\_

## Personal Background Information

**Summarize your Personal Testimony:**      *Explain when and how you became a Christian:*

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**Summarize how your life has demonstrated evidence of a solid Christian walk:**

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**List ministries have you been involved with previously and your responsibilities:**

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**How could your Christian faith play a part in your ministry at Haluwasa this summer?**

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**What has God been teaching you in the past year?**

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**How frequently have you read God's Word during the past 6 months?**      *Check one:*

- At least once per month     At least once per week     Several times per week     Daily

**How would you describe your spiritual walk during the past 6 months?**      *Check one:*

- Focused and right on target                       Strayed away but regaining now  
 Focused but slipped a little                       Strayed away and need some help

# Camp Haluwasa Doctrinal Statement

Being in full agreement with Haluwasa's ministry doctrinal position is very important for every staff member.

Haluwasa's theology could be defined as **"evangelical"** and a general explanation of our theological position as well as our position on some practical worship matters is provided below.

We consider the Bible to be God's Word and it is our only authority. We believe that individuals can read and understand the Bible with the help of the Holy Spirit and trust it as literal truth. We believe that Jesus is God's only-begotten Son. We believe that we are all born in sin and as a result, we are under the condemnation of eternal punishment and separation from a holy God. We believe that God loves us all and by His grace He has provided a merciful means by which we can obtain complete forgiveness of our sin and establish an eternal fellowship with Him.

We believe that Jesus came to earth to be our example and that He provided a once-and-for-all sacrifice for our sins by His death on the cross. We believe that a person must individually recognize their personal condition of being in sin, having absolutely no merit before God, and having a need for personal salvation. We believe the Bible teaches that when we place our personal belief, faith, and trust in Jesus as our personal Savior, we then become part of God's family, eternally secure with no possibility of future separation from Him. We believe that when we place our trust in Christ as our Savior, our life is immediately transformed by the indwelling of God's Holy Spirit, meaning we now have the power to live a life of faith and grace because God's Spirit is always within us.

We believe that as a result of our life having been redeemed (or purchased) by the blood of Christ on the cross, we become bond-servants of Jesus. As such we are commanded to reach out and share the Gospel message of Salvation with those within our sphere of influence and are challenged to live our life according to biblical principles until the moment when Jesus calls us to meet Him in our eternal home in Heaven.

While there are versions of the Bible we feel do not properly represent Holy Scripture, we recognize several versions including - but not limited to the KJV, NKJV, NIV, NAS, and others. For use in camper memory verses, we often use a trustworthy modern English translation so verses can be more easily understood by young people.

**While we do recognize God's "gifts of the Spirit," we DO NOT believe that "speaking in tongues," "healing" and other "sign" gifts are operational today.**

We believe that God wonderfully and immutably creates person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. **We believe that God created marriage to be exclusively the union of one man and one woman, and that intimate activity is to occur exclusively within that union. We believe dating/courting is only to be between one man and one woman and follow God's perfect plan outlined in the Bible.**

**I am in agreement with the above Doctrinal Statement and I agree not to teach anything to the contrary while on staff at Haluwasa.**

Applicant Signature: \_\_\_\_\_

Or, I DO NOT agree with the Haluwasa Doctrinal Statement Above and have other beliefs of my own.

## References

Each reference must be 25 years or older and not a close friend or relative. Your pastoral reference must be one of the pastors at the church you attend. Please write neatly. If we have difficulty contacting your references, it could delay your application. Any questions? Contact Michael at: michael@haluwasa.org.

### Personal Reference 1

Name \_\_\_\_\_ Email \_\_\_\_\_

How do you know this person? \_\_\_\_\_

### Personal Reference 2

Name \_\_\_\_\_ Email \_\_\_\_\_

How do you know this person? \_\_\_\_\_

### Pastoral Reference

Name \_\_\_\_\_ Email \_\_\_\_\_

**\*I hereby authorize the listed references to provide Haluwasa, Inc. with the information requested.  
I release them from all liability for any issues incurred in the giving of this information.**

\_\_\_\_\_  
Applicant Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Name (if Applicant is under 18)

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

## Substance Abuse Check Policy (ALL Ages)

As part of the employment process, I understand that Haluwasa will obtain investigative reports. These reports may include information regarding my credit worthiness and standing, my character, general reputation, personal characteristics, criminal record, or mode of living. I also understand and agree that, as a condition of my hiring and/or continued employment with Haluwasa, Inc., I may be tested for the presence of illegal drugs or other substances.

I hereby consent to the taking of blood and urine samples by Haluwasa, Inc. or its agents, for the purposes of the substance abuse and testing program. I further consent to the release of any test reports or such samples from the laboratory to Haluwasa, Inc. to the use of all such reports or other information in the assessment of my eligibility for my continued employment. I also consent for Haluwasa to administer an over-the-counter drug/ or other substance test on camp at any time. I release and discharge Haluwasa, Inc., its director, officers, employees and agents from any liability arising from such test including the testing process and procedures and analysis and disclosure of results. ***If I should refuse to participate, I understand I will not be considered for employment or continued employment, as the case may be.*** I understand that Haluwasa, Inc. may terminate my employment at any time for violation of the Substance Abuse and testing policy for any reason consistent with Haluwasa policies.

**I have read and agree to the Substance Abuse Check Policy above:**

\_\_\_\_\_  
Applicant Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Name (if Applicant is under 18)

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

# Background Check Policy (For Ages 18+ Only)

I hereby authorize Haluwasa to request background checks from credit bureaus, court record repositories, departments of motor vehicles, past or present employers and educational institutions, business or personal references, police/sheriff's departments and any other source required to verify information that I have voluntarily supplied.

The following Consumer Reporting Agency will prepare the report: **First Advantage Background Services Corp, PO Box 403532, Atlanta, GA 30384-3532.**

During the application process and at any time during the tenure of my employment with Haluwasa, Inc., I hereby authorize First Advantage Background Services Corp, on behalf of Haluwasa, Inc., to procure a consumer report.

**I have read and agree to the Background Check Policy above.**

\_\_\_\_\_  
Applicant Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## Applicant Background Questions (All Ages)

**Have you used Alcohol, Tobacco or Non-Prescribed Drugs anytime in the past year?**

Yes  No *(not necessarily a disqualification for acceptance)*

If yes, please provide specific details about exact types used, when used, and frequency of use and reasons for use. \_\_\_\_\_

**Have you ever been accused, arrested, and/or convicted of child abuse or a sexual offense?**

Yes  No

**Has your driver's license ever been suspended for any reason?**

Yes  No

**Have you ever been accused, arrested, and/or convicted of any type of crime?**

Yes  No

**Have you ever been terminated from an employment situation or quit under threat of termination?**

Yes  No

**Have you ever been diagnosed and/or treated for any mental or emotional condition?**

Yes  No

If you answered yes to any one of the five previous questions, please fully explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# \*\*\*Gift of Ministry Service\*\*\*

## Our Camping Ministry Mission at Haluwasa:

*Camp Haluwasa is a non-profit, faith-based Christian Camping Ministry. Our mission is to spread the good news of the Gospel to young people whose hearts are receptive and tender. Our ministry goal is to see young people come to know Jesus as their Savior, grow in their personal relationship with Him, serve God faithfully throughout their life, and live in eternity with our Lord.*

Many summer staff applicants naturally need to receive a salary based on their financial responsibilities. Yet, it would bless our campers and Haluwasa if you could possibly volunteer your time as a Summer Staff member for the few weeks of camp. If you are able to volunteer, we know God will reward you many times over and in many ways for this gift of service. Many Christian camps around the U.S. are staffed for the summer entirely by volunteers.

If you are able to volunteer, please check the appropriate response below. (Volunteering means you will not receive pay from Haluwasa.) \*Haluwasa will give our summer staff volunteers a financial love gift if you complete your entire contracted service.

- I am able to volunteer my ministry service as Summer Staff this summer
- I am not able to volunteer my service and will need to receive payment

\*Please Continue Application Below:

## Special Physical/Mental Situations *(not necessarily a disqualification for acceptance)*

*List all physical, or health limiting conditions/weakness you may have including those such as: diabetic condition, heart weakness, bad knee/s, ADHD, eating disorders, mental health, hearing or sight issues, etc.*

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## Summer Staff Ministry Team Shirts *(Colored Shirts with Summer Theme Design)*

*Bonus: Summer Staff will receive multiple staff t-shirts at staff training at no cost.*

Preferred T-Shirt Size:

- S
- M
- L
- XL
- 2XL
- 3XL

## Applicant Questions or Special Requests:

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**\*\*I hereby certify that the information provided in this application is true and complete to the best of my knowledge:**

\_\_\_\_\_  
Applicant Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Name (if Applicant is under 18)

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date



## **Submitting Your Haluwasa Ministry Staff Application**

Please review your application for accuracy before submitting. You may mail, email, or fax it to:

**Mailing Address:**

Haluwasa, Inc.  
ATTN: Michael Ellwanger  
377 Ehrke Road  
Hammonton, NJ 08037

**Email:**

michael@haluwasa.org

**Fax:**

(609) 561-8837

**Questions? Please Email Michael Ellwanger: [michael@haluwasa.org](mailto:michael@haluwasa.org)**

**Thank you for applying to be a member of the  
Camp Haluwasa 2024 Summer Staff Ministry Team!**

**We will respond as soon as possible! God Bless.**